

## **HIRE VETERANS FIRST MONTH**

**WHEREAS**, the veterans of the Commonwealth are a reliable, trainable, and resilient source of human capital who have the skills and the character to meet the needs of Virginia's employers; and

**WHEREAS**, veterans provide unique qualities to all employers in the Commonwealth; and

**WHEREAS**, hiring veterans first can contribute positively to the economy of Virginia; and

**WHEREAS**, the discipline and strong work ethic possessed by veterans translates into increased job retention and enhanced quality of services and products; and

**WHEREAS**, many national employers are committed to increased hiring of qualified veterans to promote the Jobs For Veterans Act; and

**WHEREAS**, Hire Veterans First Month is designed to increase public awareness about today's veterans and encourage the employers of the Commonwealth to consider hiring veterans, especially disabled veterans, for employment before considering other candidates;

**NOW, THEREFORE**, I, Mark R. Warner, do hereby recognize March 2005, as **HIRE VETERANS FIRST MONTH** in the **COMMONWEALTH OF VIRGINIA**, and I call this observance to the attention of all our citizens.