

2012-13 Commonwealth of Virginia Flexible Benefits Program Sourcebook Revision

Please keep this sheet with your Sourcebook.

The maximum contribution to a Medical FRA for the 2012-2013 plan year is \$5,000. The new \$2,500 federal limit under national health reform will be delayed for state Medical Flexible Reimbursement Accounts (FRAs) until July 1, 2013.

The **Annual Contribution Limits** box on **page 3** of the 2012-2013 Sourcebook should read:

For Medical FRA:

Minimum annual deposit: \$10 per pay period

Maximum annual deposit: *\$5,000 per plan year*

In addition, bullet #4 under **Dependent Care FRAs** in the **FRA Eligibility section** on **page 2** regarding a qualifying child should read: “are 12 years old or younger and have not provided more than one-half of their own support during the taxable year.”

An updated version of the Sourcebook with this new information will be posted on the Department of Human Resource Management’s website under the Flexible Benefits Program at <http://www.dhrm.virginia.gov/genlbenefits/flex/flexsourcebook1213.pdf>.



Virginia Department of Human Resource Management